



Oklahoma Attorney General  
Gentner Drummond

Office of Civil Rights Enforcement's  
**2023 Employment Law Symposium**

**September 12, 2023**

Oklahoma Bar Center, Emerson Hall  
1901 N. Lincoln Boulevard  
Oklahoma City, OK 73105

**AGENDA**

TIME	TOPIC	SPEAKER
8:30-9:00	<b>Registration</b>	
9:00	<b>Welcome &amp; Introduction</b>	<b>Gentner Drummond</b> Oklahoma Attorney General
9:00-9:55	<b>Equal Employment Opportunity Commission Strategic Enforcement Plan</b> This presentation will provide an update covering the EEOC's current initiatives and Strategic Enforcement Plan priorities.	<b>Holly Cole</b> Area Director U.S. Equal Employment Opportunity Commission
10:00-10:55	<b>Artificial Intelligence</b> This presentation will explore the current and future impacts of technological change on human rights and employment law.	<b>Sam R. Fulkerson</b> Ogletree Deakins
11:00-11:55	<b>Vaccine Mandate</b> This presentation will provide an update on how courts are addressing vaccine mandates under the Americans with Disabilities Act and Title VII of the Civil Rights Act.	<b>Madalene A.B. Witterholt</b> Crowe & Dunlevy
12:00-1:00	<b>Lunch (on your own)</b>	
1:00-1:55	<b>Office of Civil Rights Enforcement Update</b> This presentation will provide an update covering the OCRE's processes and Charge handling procedures.	<b>Charles C. Vaught, Esq.</b> Chief, Office of Civil Rights Enforcement Office of Oklahoma Attorney General
2:00-2:55	<b>BOSTOCK / LGBTQ+</b> This presentation will update the current state of the law regarding the extension of Title VII's protections to the LGBTQ+ community.	<b>Amber Hurst</b> Hammons, Hurst & Associates
3:00-3:55	<b>Pregnant Worker Fairness Act amendments to Title VII</b> This presentation will explore the amendments to Title VII requiring covered employers to provide reasonable accommodations to a worker's known limitations related to pregnancy, childbirth, or related medical conditions.	<b>Katherine Mazaheri</b> Mazaheri Law Firm
4:00-4:15	<b>Closing Remarks &amp; Adjourn</b>	<b>Charles C. Vaught, Esq.</b> Chief, Office of Civil Rights Enforcement Office of Oklahoma Attorney General