



Oklahoma Attorney General
Gentner Drummond

Office of Civil Rights Enforcement's
2023 Employment Law Symposium

September 14, 2023

OSU-Tulsa Auditorium
700 N. Greenwood Avenue
Tulsa, OK 74106

AGENDA

TIME	TOPIC	SPEAKER
8:30-9:00	Registration	
9:00	Welcome & Introduction	Gentner Drummond Oklahoma Attorney General
9:00-9:55	Office of Civil Rights Enforcement Update This presentation will provide an update covering the OCRE's processes and Charge handling procedures.	Charles C. Vaught, Esq. Chief, Office of Civil Rights Enforcement Office of Oklahoma Attorney General
10:00-10:55	Vaccine Mandate This presentation will provide an update on how courts are addressing vaccine mandates under the Americans with Disabilities Act and Title VII of the Civil Rights Act.	Chris Thrutchley GableGotwals
11:00-11:55	Equal Employment Opportunity Commission Strategic Enforcement Plan This presentation will provide an update covering the EEOC's current initiatives and Strategic Enforcement Plan priorities.	Lauren Johnston Area Regional Attorney U.S. Equal Employment Opportunity Commission
12:00-1:00	Lunch (on your own)	
1:00-1:55	Artificial Intelligence This presentation will explore the current and future impacts of technological change on human rights and employment law.	Randall Snapp Crowe & Dunlevy
2:00-2:55	BOSTOCK / LGBTQ+ This presentation will update the current state of the law regarding the extension of Title VII's protections to the LGBTQ+ community.	Mark Smith Caruso & Smith
3:00-3:55	Pregnant Worker Fairness Act amendments to Title VII This presentation will explore the amendments to Title VII requiring covered employers to provide reasonable accommodations to a worker's known limitations related to pregnancy, childbirth, or related medical conditions.	Eric Di Giacomo Office of Civil Rights Enforcement Office of Oklahoma Attorney General
4:00-4:15	Closing Remarks & Adjourn	Charles C. Vaught, Esq. Chief, Office of Civil Rights Enforcement Office of Oklahoma Attorney General